

Hate Crime Awareness Week (14th -21st October) and Anti-Slavery Day 18th October Schedule of events

What is Hate Crime Awareness Week 2023

Hate Crime Awareness Week is a national **week (14th October – 21st October 2023)** of action to encourage local authorities, key partners and communities affected by ***hate crime*** to work together to tackle local ***hate crime*** issues.

The countywide Inclusive Communities Joint Coordinating Group, will utilise this week, **Monday 16th October – Friday 20th October** to,

- Raise awareness on hate crime, with a particular focus on disability
- Build trust in our services and confidence to report hate crime, whilst also promoting a diverse and inclusive workforce and community.
- Promote support services available to those who may suffer incidents of Hate Crime in North Yorkshire and the City of York

This is supported by the Safeguarding Adults Boards, Safeguarding Children Partnerships and Community Safety Partnerships.



Online Webinars

Webinar 1: Understanding of Autism and Sensory Disorders

Dave Pascoe, Restorative Solutions

16th October @10:00 -11:00

Providing a brief overview of the conditions and the impact on individuals and their families. What services can do to provide support when working with those impacted by Autism Spectrum Condition. Objectives will be to provide those that attend with basic knowledge of:-

- What Autism Spectrum Condition is.

- Legislation that safeguards the rights of those with ASC.
- Recognise the importance reasonable adjustments can make
- Reduce the effect of your working environment on those with Sensory needs.
- Provide information of support to those requiring help.

Registration via event brite:

[Understanding of Autism and Sensory Disorders Tickets, Mon 16 Oct 2023 at 10:00 | Eventbrite](#)

Webinar 2: Inspiring an Inclusive Approach to Everyday Life

Chris Hailey Norris, Chief Executive, Up for Yorkshire

16th October @ 9.30 – 11:00

This workshop will provide practitioners with a practical overview of what to consider incorporating inclusion, diversity, and equality in your daily life.

Registration via event brite:

[Implementing an Inclusive Approach to Everyday Life Tickets, Mon 16 Oct 2023 at 11:00 | Eventbrite](#)

Webinar 3: Trans Awareness Session

Clare Yates, North Yorkshire Youth

17th October @12:30 – 14:00

This workshop solely focuses on Trans Awareness. We introduce terminology and language affecting the trans community. We explore Gender dysphoria, look at laws and transphobic discrimination, and learn about hate reporting and signposting.

Aims

- Learn what Trans means.
- Experience a trans journey through the eyes of a trans man.
- Learn about gender identity.
- Explore gender dysphoria.
- Explore statistics in relation to trans people.
- Discuss trans terminology.
- Look at discrimination and the law.
- Learn about hate crime and reporting.

- Understand the importance of privacy.
- Learn where to sign post and access further support and training.

Registration via Event Brite:

[Trans Awareness Course Tickets, Tue 17 Oct 2023 at 12:30 | Eventbrite](#)

Webinar 4: Hate Crime Awareness LGBT community

York LGBT Forum

17th October @18:00 – 19:30

Join us for this county-wide event, hosted by the York LGBT Forum.

Homophobic Hate Crime is the second most reported type of hate crime in North Yorkshire. If you're interested in learning how you can support the LGBTQ+ community, we invite you to attend.

Webinar Objectives:

1. Increase understanding of what constitutes Hate Crime.
2. Raise awareness of the reporting process for Hate Crime and available support.
3. Create a safe space for individuals to share their experiences and address barriers to reporting.

Registration via event brite:

[Hate Crime Awareness LGBT community Tickets, Tue 17 Oct 2023 at 18:00 | Eventbrite](#)

Webinar 5: Misogyny and VAWG awareness session

Carmel Offord, IDAS

19th October @ 12 noon – 13:00

Misogyny, sexism and violence against women and girls

Underpinning violence against women and girls is a spectrum of behaviours and attitudes that permeate through our society - sexism and misogyny. This workshop will look at the systems and structures that enable these to prevail and the everyday actions that embolden perpetrators of gender-based violence and abuse. The workshop will encourage discussion and aims to empower us all to think about the changes we can make to prevent violence against women and girls

Registration via event brite

[Misogyny, sexism and violence against women and girls Tickets, Thu 19 Oct 2023 at 12:00 | Eventbrite](#)

Webinar 6: Hate Crime Awareness Session
PC Amy Price, Hate Crime Coordinator, NYP
18th October @18:00-19:00

A workshop on Hate Crime awareness delivered by North Yorkshire Police. This session will focus on raising awareness of Hate Crime, enabling individuals to identify such crimes. The input will include information on means of reporting and support services available. There will be an opportunity for a Q&A session. The meeting will be held via Microsoft Teams and will last approximately one hour.

Registration via event brite

<https://www.eventbrite.co.uk/e/hate-crime-awareness-tickets-726014377547?aff=oddttdtcreator>

Face to Face sessions

Demystifying Report and Support session
Nicola Campbell, Head of Student Conduct and Respect University of York
17th October @ 10:00

As part of Hate Crime Awareness Week, this session explains what happens to when you report an incident on the University's Report and Support.

Location York University: PL/002. School of Physics, Engineering and Technology Building, Campus West which is in the Exhibition Centre, Ground Floor. This is open for external partners.

Register via event brite

[Demystifying Report + Support Tickets, Tue 17 Oct 2023 at 10:00 | Eventbrite](#)

Inspiring an Inclusive Approach to Everyday Life
Chris Hailey Norris, Up for Yorkshire
19th October @ 13:00 - 16:00

Selby face to face session a 3-hour session that focuses on practical applications to create a working environment of inclusion, diversity, and equality.

Registration via event brite

<https://www.eventbrite.com/e/creating-a-working-environment-of-inclusion-diversity-and-equality-tickets-706708593427?aff=oddtcreator>

Anti-Slavery Day 18th October 2023

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The National Anti-Slavery Day 18th October provides an opportunity to raise awareness of human trafficking and modern **slavery**, and encourage government, local authorities, companies, charities and individuals to do what they can to address the problem.

The York and North Yorkshire Modern Slavery Partnership will utilise this day, **Wednesday 18th October**, to promote and raise awareness on Modern Slavery and its impact in North Yorkshire and City of York, whilst also signposting to support available. This is supported by the Safeguarding Adults Boards, Safeguarding Children Partnerships and Community Safety Partnerships.

Online Webinars

Gender Exploitation Webinar @ 9:30 – 11am

Rosie Plummer, The Children's Society

[Gender Exploitation Tickets, Wed 18 Oct 2023 at 09:30 | Eventbrite](#)

The session will examine the types of exploitation which young people may experience and offer some information on spotting the signs. It will then focus specifically on the gendered assumptions often made about exploitation and offer an insight into the criminal exploitation of girls and the sexual exploitation of boys, as well as touching on the existing lack of knowledge around the exploitation of gender diverse young people.

To register for this session please click onto the link below:

The National Referral Mechanism: Webinar for First Responders

19th October @ 10:00, Human Trafficking Foundation

[The National Referral Mechanism: Webinar for First Responders Tickets, Thu 19 Oct 2023 at 10:00 | Eventbrite](#)

This session will be delivered by Human Trafficking Foundation and is aimed at First Responders to understand the National Referral Mechanism (NRM) decision-making process and to strengthen the quality of NRM. referrals.