

Human Rights in York.



**York Human Rights City Network Easy Read
Report – January 2026.**

Introduction



2024 has been a hard year for people in York.

Money problems have been tough, even though prices have stopped rising so fast.



People still feel the effects of less money being spent by the government.

Many people in York need help from foodbanks.



People are not living as long in good health.

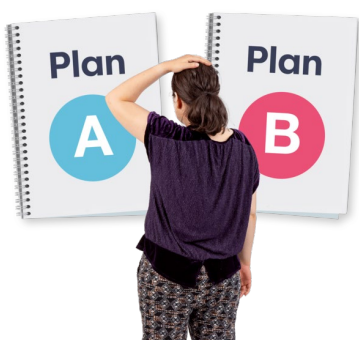
There is a big difference in pay between men and women.

Hate crimes are a worry too.



In 2024, YHRCN wrote their ninth report on human rights in York.

The report shows good things and problems in York.



It helps people understand how the city is doing with human rights.

The report is important for making York a better place.



YHRCN wants to keep working on human rights in 2025.

SUMMARY

1. The Right to Equality and Non-Discrimination



The number of hate crimes reported in the city went up. It rose from 374 to 416.



The gender pay gap is about how much men and women are paid. In York, this gap got bigger. It went from 20.2% to 22.6%.



A bigger gap means women are paid less compared to men. This is not fair and needs to be fixed.



Both hate crimes and the gender pay gap are important issues. They show that there is still work to do for fairness.

2. The Right to Education



More young people aged 16-17 are not in school, work, or training.
More young people might need help to find work or training.



Disabled and disadvantaged children don't do as well at school as other children.



Schools might need to give more help to these pupils.



Helping disabled and disadvantaged young people and children is important.

They need support to do well in school and find jobs. This can help them have a better future.

3. The Right to Health and Social Care



Life expectancy is how long people are expected to live.

This is a bit longer than before.

In York, men are now expected to live 79.77 years.

Women in York are expected to live 83.61 years.



Healthy life expectancy is how long people live in good health.

For men in York, this went down to 62.01 years.

This means men are living fewer years in good health.



For women in York, healthy life expectancy also went down. It is now 62.68 years.

This means women are also living fewer years in good health.



Even though people are living longer, they are not always healthy for all those years.

It is important to help people stay healthy for more of their lives.



Helping people stay healthy can make their lives better. It can also help them enjoy more of their years.

This is important for everyone in York.

4. The Right to Housing



The Council helps people who are homeless or need a place to stay. They try to find safe homes for everyone.



In 2024, 15 people were found sleeping outside in York on one night. This is more than the 9 people found the year before.



More families are living in temporary homes in York. The number went up from 63 families to 68 families.



Fewer children are living in temporary homes in York. The number went down from 59 children to 43 children.



Temporary accommodation means a place to stay for a short time. It is not a permanent home.

5. The Right to a Decent Standard of Living



Some children in York are living in poverty. The number of these children went down. It was 19.3% and is now 17.9%.



More people in York are using foodbanks.

The number of food vouchers given out went up. It was 2,820 and is now 2,874.



The gap in pay between people on low wages and those on average wages got bigger.



More people in York are getting Universal Credit. The number of people getting it went up.

It was 12,156 and is now 13,714.



More people in York are getting out-of-work benefits.

The number of people getting these benefits went up. It was 2,160 and is now 2,585.

Out-of-work benefits help people who do not have a job.

They help us understand how people are doing. It is important to help people who need more support.



RECOMMENDATIONS

Gender Pay Gap



A report in 2025 said unfair pay and part-time jobs are reasons for the gender pay gap. More research is needed to understand this better.



We think the Human Rights and Equalities Board should ask for research to find out why the gender pay gap exists in York.

This will help make plans to fix it.



We also want the Council and other employers to share information about pay gaps for race and disability.

This will help understand how different problems affect pay.

Homelessness and Rough Sleeping



We look at how many families and children live in temporary homes in York. It's important to know how long they stay there. The Council wants to help people spend less time in these homes.



The Council has a new plan to help people without homes. This plan is called Housing First.

It aims to help people find permanent homes faster.



We think it's a good idea for the Council to share information.

They should tell people how long families and children stay in temporary homes.



This information should be on the York Open Data website. It will help everyone understand the situation better.

Understandings of Human Rights in York



In 2017, York promised to protect the human rights of its people. This means the city's rules and actions must think about human rights.

People in York should also respect each other's rights.



Now, almost eight years later, York wants to know what people think about human rights.

This will help York make sure everyone's opinions are heard when protecting rights.



York suggests that the Human Rights and Equalities Board work with the York Human Rights City Network.

They should find out how well people understand human rights in York.

Healthy Life Expectancy



The council's Health and Wellbeing Strategy for 2022-2032 aims to help everyone live healthier lives.



They want to know how groups in York can help with this goal.



We suggest the Human Rights and Equalities Board bring groups together.

MORE INFORMATION



This easy read version of the York Human Rights Indicator Report was made by York People First using with Photosymbols.



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