TRUSTEE ELECTION FORM

Name	**Paul Gready**
CVS Member nominating organisation	**University of York**
Proposer	**Professor Kiran Tehan** **Pro-Vice-Chancellor for Enterprise, Partnerships and Engagement**
Seconder	**Chloe Deyes** **Vice Chair, York CVS**

Personal statement

I would like to become a Trustee for two, inter-related reasons. First, I have collaborated with York CVS for over a decade in various capacities. Second, my own work and that of the Centre for Applied Human Rights at the University of York where I am based, has led to sustained engagement with the voluntary sector and social justice issues in the city.

Examples of the former include by participation in the Start-up Group for the Poverty Truth Commission and the Steering Group for Hear us - York: Young Voices on Poverty. In both cases my support included sourcing funding from within the University. I have also attended York CVS events and conducted training for the voluntary sector on human rights.

Perhaps the most sustained collaboration has been the co-hosting of the York Human Rights City Network by York CVS and the Centre for Applied Human Rights. Alison Semmence and I have worked closely together to ensure the voluntary sector's voice is heard on issues ranging from the Blue Badge exclusion to poverty and hate crime in the city.

I am also co-chair of the Human Rights and Equalities Board (with Katie Lomas, Executive Member for Human Rights, Equality and Inclusion, City of York Council). In this capacity I have both led and participated in discussion and associated action to better address a range of everyday social and economic challenges facing the city.

As a final point, I've mentored many student groups from our Centre which have conducted important, applied research in the city.

Given my background, my main area of expertise is human rights in practice, broadly defined. But I would add to this detailed knowledge of the city, and its governance and civil society sector. In terms of skills, I have spent over 20 years in senior management positions. My skills include strategic thinking, fundraising, coalition building, and the mentorship of colleagues.

In conclusion, I would like to become a Trustee of York CVS as I have a longstanding relationship with the organisation and highly value its work.

I confirm that I am willing to stand for election as a Trustee of York CVS

Signature 

Date: 12/11/2026