

Community Ties Youth Provision Lead Youth Worker Overview

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Haxby & Wigginton Youth & Community Association is seeking to hire a skilled and confident individual to be our Lead Youth Worker. The role consists of leading on the delivery of Wednesday Youth Group and Thursday Drop-in, alongside optional additional hours which include an Online Youth Group and in-school Youth Work Support as part of our Community Ties Youth Provision during Term Time.

The Lead Youth Worker will be responsible for overseeing the activities taking place, safety and safeguarding of our group members during groups, behaviour management, overseeing our Project/Activity and Support Youth Workers and Volunteers, and Community Centre open and closing duties. They will also be responsible for planning and delivering content which is appropriate for young people between the ages of 10-17.

The successful candidate will be able to demonstrate a track record of delivering creative, challenging, and relevant content for young people, be a skilled communicator, and committed to making a difference to the lives of young people. We also require the Senior Youth Worker to implement weekly activity accessible to all interests and abilities, with practical support from the Youth Team. The successful candidate will be expected to efficiently use their planning time and manage a small budget for each group.

The role consists of 5.5-8.5 hours per week at a rate of £14 per hour and subject to funding.

Regular Working Hours

Wednesday Youth Group: 2 hours per week from 5:45-7:45pm for set up, clear down and delivery, plus an additional 1 hour from home for planning and notes.

Thursday Drop-in: 2 hours per week from 6:45-8:45pm for set up, clear down and delivery, plus an additional 30 minutes from home for planning and notes.

Optional additional hours

Online Youth Work: This group is currently in development. The role would consist of supporting the development and delivery of an online youth group. This is an optional additional 1.5 hours per week.

School Youth Work Support: 1.5 hours per week fortnightly Youth Work at Joseph Rowntree Secondary School supporting our Delivery Coordinator to deliver in-school youth work support sessions over lunch.

More about the Groups run at Oaken Grove Community Centre, Haxby

Wednesday Youth Group, Wednesdays 5:45-7:45pm

Delivery time: 6:00-7:30pm

For young people aged 10-13

Wednesday Youth Group is an open access provision for young people ages 10-13. We deliver a range of activities including sports, arts and crafts, games, cooking/baking and more. We aim to empower young people to make positive choices and build social connections in a fun and safe environment.

Drop-in, Thursdays 6:45-8:45pm

Drop-in Delivery Time: 7:00-8:30pm

For young people aged 13-17

Drop-in is an informal service for young people to socialise and access youth services. Activities each week look to explore positive and healthy lifestyle choices or youth challenges, such as body image, relationships, school, self-expression as we strive to help with the growing antisocial behaviour in the community. We also offer sexual health services including condom distribution.

Key Tasks

1. Weekly planning and delivery of a wide range of engaging activities which are age appropriate.
2. Working closely with the other Youth Workers to ensure term planning and delivery are successful.
3. Demonstrative personable and relatable approaches to engaging with young people in groups and in public spaces.
4. Establishing relationships and supporting general activity engagement with the young people.
5. Resolving youth conflicts and dealing with challenging and potentially antisocial behaviour.
6. Following all safeguarding practices.
7. Supporting the completion of general admin for the club such as registers, letters, forms and budgets.
8. Taking initiative during issues that arise during group.

Person Specification

Essential Criteria

- Must be available during the allotted times during term on Wednesday and Thursday each week.
- Previously involved in the delivery of a youth provision/group or similar programme for a minimum of 1 year.
- Experience of working with young people between 10-17 years of age.
- Experience working with groups of up to 30 young people.
- Up to date safeguarding knowledge and training.
- Previous experience planning and delivering large and small scale activities for young people.
- Excellent behaviour management skills.
- Demonstrative experience of working in a team.
- Excellent oral and written communication skills.
- Excellent organisational skills.
- Experience managing a small budget.

Desirable Criteria

- Educated up to degree level in a relevant subject matter (for example Children and Young people services or JNC Youth Work).
- Up to date First Aid

Please note: All relevant training will be provided. HWYCA follows safe recruitment practices and therefore the successful candidate must be willing to undertake an enhanced DBS check with bared lists if appointed the position of Lead Youth Worker. We will also require 2 references from the appointed candidate.

HWYCA is an equal opportunities employer. Should you require any additional support during the application process, please contact Alysha at 01904 769176. The Community Centre is fully accessible.

To apply, please send CV and a covering letter to communityties@hwyca.co.uk